



HEALTH AND SAFETY POLICY STATEMENT

M+W Zander FE UK Ltd is committed to conducting business with the highest degree of ethics and in a manner that provides excellent environmental, health and safety (EHS) performance for our employees, customers, and other stakeholders.

M+W Zander FE UK Ltd will operate our facilities and manage our projects in a safe and environmentally responsible manner, with continuous improvement in our business processes, EHS management systems, and incident & injury free safety culture. We will strive to offer services that consider environmental and safety impacts throughout their life cycles.

We will work with our employees to maintain a health and safe workplace, while emphasizing individual responsibility for safety by all employees and at all levels of management.

The Company will provide and maintain, *so far as reasonably practicable*, a safe and healthy working environment for all persons who may be affected by our operations. Our activities will be controlled through risk assessment and implementation of safe working methods and practices.

All employees and contractors engaged by M+W Zander FE UK Ltd are responsible for working safely and ensuring their actions do not harm either themselves or other people, and are required to co-operate with Company Management.

M+W Zander FE UK Ltd will ensure that adequate numbers of competent health, safety and environment professionals are available to monitor Company activities and to advise its Management.

The Company will provide appropriate information, instruction and health, safety and environment training to employees.

All near misses, accidents, incidents, and dangerous occurrences, must be reported to Company Management. Accident and incident records and investigation are crucial to the effective monitoring and revision of this policy.

Company Management will review this policy annually. EHS issues will be reported at Monthly Management Meetings.

In implementing this policy, compliance with the Health and Safety at Work etc Act 1974 and all applicable underlying legislation and guidance, and compliance with Company EHS procedures and requirements, is considered as minimum acceptable standards.

The Managing Director is personally committed to this Policy and has ultimate responsibility for environmental, health and safety issues.

Peter Greenhalgh

Managing Director
M+W Zander FE UK Ltd
Date: 14th November 2008

