



ENVIRONMENTAL POLICY STATEMENT

It is the aim of M+W Zander FE UK Ltd to operate its business and carry out its activities in such a way as to minimise potential damage to the environment and actively promote environmental awareness and good environmental practice among its Management and employees.

As minimum M+W Zander FE UK Ltd is committed to compliance with all relevant environmental legislative and statutory requirements.

It is the aim of M+W Zander FE UK Ltd to ensure that all its employees in all business units are aware of environmental issues and are encouraged to participate in corporate environmental policy by recommending actions that the Company could implement to effect improvements to the policy.

Whenever practicable M+W Zander FE UK Ltd shall conserve resources by the efficient consumption of materials, energy and fuel and shall utilise materials and processes which make minimum demands on the environment and produce minimum waste and emissions.

Suppliers and sub-contractors are encouraged to develop equivalent policy, or embrace the Company's environmental policy.

Communication of this policy will form part of employee induction training and will be prominently displayed at all M+W Zander FE UK Ltd offices.

The Management team will review this policy annually and environmental issues will be reported at the regular Management meetings.

Environmental factors will be taken into account in corporate business planning and policymaking.

Sufficient staff and financial resources shall be made available to ensure the policy is maintained and implemented.

This policy is communicated to all employees, suppliers and sub-contractors and is made available to the public.

Peter Greenhalgh

Managing Director
M+W Zander FE UK Ltd
Date: 14th November 2008

